



Tips for developing Constitutional Amendments and Resolutions

Submitting Constitutional Amendments and Resolutions to the HEU convention for delegates to debate is an important aspect of union democracy.

Proposed Constitutional Amendments and Resolutions must be received no later than Tuesday, July 23, 2024, at 5 p.m.

Here are some tips for developing Constitutional Amendments and Resolutions.

Writing a Constitutional Amendment or Resolution

Connect, Contrast, Solution

Constitutional Amendments (CAs) and Resolutions are submitted to the Provincial Office through an online webform at: www.heu.org/convention.

Before writing, check HEU's constitution and policies manual to see if your proposal/issue has been addressed. The "Because" section of the form allows you to make the case for why change is needed. Writing this section clearly will help build your case for making the change. Keep these key points in mind:



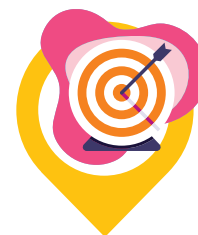
Connect

Talk about what this issue means for people and why it matters. For example, this issue is about us and will benefit us all (name the equity groups, regions, job families). Show people you care about them.



Contrast

Talk about the problem and why change is needed. What's not working and why?



Solution

Why is the Constitutional Amendment/Resolution you are proposing good for members?



Writing tips

- Use clear, simple language.
- Include one or two strong, concise points. Long-winded explanations aren't needed.
- Support your arguments and be accurate.
- Check your facts: know what is already in the HEU *Constitution and By-Laws* or *Policies and Procedures Manual*.
- Stay focused: make sure that your reasoning backs up your main point.

Building support

Look for opportunities where you can collaborate with others, including HEU equity groups, to bring strong Constitutional Amendments and Resolutions.

Bring the Constitutional Amendments and Resolutions to a local meeting and generate support so your local submits them to convention.

Speak to your proposal

Practice, be prepared, be authentic

During discussion and debate at convention, you will have an opportunity to speak to your Constitutional Amendments and Resolutions. It's important to be prepared.

Here are some tips:

- Prepare your speaking points in advance.
- Use the same tips mentioned in the writing section (connect, contrast, solution).
- Be prepared to answer opposing opinions.
- Find members who are prepared to speak in favour of the Constitutional Amendments and Resolutions at the mic when it hits the floor.
- Use this opportunity to educate members on the issue and why their support is important. Sometimes an added sentence of explanation is useful.



For more convention information,
visit: www.heu.org/convention

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HEU CONVENTION 2024