

## WAGE GRIDS – BY GRID LEVEL

Effective February 1, 2017, the JJEP Wage Grid is as follows:

<b>JJED Wage Grid – February 1, 2017</b>				
<b>Grid Level</b>	<b>Step 1 – 0 – 2000 hours</b>	<b>Step 2 – 2001 – 4000 hours</b>	<b>Step 3 – 4001 – 6000 hours</b>	<b>Step 4 – 6001 hours onwards</b>
<b>1</b>	\$13.17	\$13.78	\$14.56	\$15.33
<b>2</b>	\$13.57	\$14.21	\$15.00	\$15.80
<b>3</b>	\$13.81	\$14.48	\$15.31	\$16.10
<b>4</b>	\$14.08	\$14.77	\$15.59	\$16.42
<b>5</b>	\$14.60	\$15.32	\$16.16	\$17.01
<b>6</b>	\$15.13	\$15.86	\$16.74	\$17.62
<b>7</b>	\$15.95	\$16.72	\$17.67	\$18.60
<b>8</b>	\$16.32	\$17.12	\$18.06	\$19.02
<b>9</b>	\$16.70	\$17.51	\$18.48	\$19.44
<b>10</b>	\$17.04	\$17.87	\$18.84	\$19.84
<b>11</b>	\$18.20	\$19.08	\$20.14	\$21.20
<b>12</b>	\$19.29	\$20.23	\$21.34	\$22.48
<b>13</b>	\$20.34	\$21.31	\$22.52	\$23.69
<b>14</b>	\$22.37	\$23.42	\$24.75	\$26.04
<b>15</b>	\$24.52	\$25.71	\$27.14	\$28.55
<b>16</b>	\$26.59	\$27.89	\$29.45	\$30.98
<b>17</b>	\$29.22	\$30.62	\$32.33	\$34.03
<b>18</b>	\$31.31	\$32.81	\$34.63	\$36.47
<b>19</b>	\$33.37	\$34.99	\$36.94	\$38.89
<b>20</b>	\$36.53	\$38.29	\$40.39	\$42.53

Effective February 1, 2017, the Paraprofessional Wage Grid is as follows:

<b>Paraprofessional Wage Grid – February 1, 2017</b>				
<b>Grid Level</b>	<b>Step 1 – 0 – 2000 hours</b>	<b>Step 2 – 2001 – 4000 hours</b>	<b>Step 3 – 4001 – 6000 hours</b>	<b>Step 4 – 6001 hours onwards</b>
<b>13-P</b>	\$22.77	\$23.85	\$25.18	\$26.52
<b>14-P</b>	\$25.11	\$26.32	\$27.79	\$29.25
<b>15-P</b>	\$26.00	\$27.24	\$28.76	\$30.25
<b>16-P</b>	\$28.78	\$30.20	\$31.89	\$33.56
<b>17-P</b>	\$30.77	\$32.26	\$34.02	\$35.82
<b>18-P</b>	\$32.88	\$34.47	\$36.37	\$38.31
<b>19-P</b>	\$34.99	\$36.66	\$38.73	\$40.75
<b>20-P</b>	\$38.19	\$40.00	\$42.22	\$44.46

## WAGE GRIDS – BY POINT BAND

Effective February 1, 2017, the JJEP Wage Grid is as follows:

JJED Wage Grid – February 1, 2017					
Point Band	Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
Up to 174	1	\$13.17	\$13.78	\$14.56	\$15.33
175 – 217	2	\$13.57	\$14.21	\$15.00	\$15.80
218 – 261	3	\$13.81	\$14.48	\$15.31	\$16.10
262 – 304	4	\$14.08	\$14.77	\$15.59	\$16.42
305 – 348	5	\$14.60	\$15.32	\$16.16	\$17.01
349 – 391	6	\$15.13	\$15.86	\$16.74	\$17.62
392 – 435	7	\$15.95	\$16.72	\$17.67	\$18.60
436 – 478	8	\$16.32	\$17.12	\$18.06	\$19.02
479 – 522	9	\$16.70	\$17.51	\$18.48	\$19.44
523 – 564	10	\$17.04	\$17.87	\$18.84	\$19.84
565 – 606	11	\$18.20	\$19.08	\$20.14	\$21.20
607 – 649	12	\$19.29	\$20.23	\$21.34	\$22.48
650 – 692	13	\$20.34	\$21.31	\$22.52	\$23.69
693 – 736	14	\$22.37	\$23.42	\$24.75	\$26.04
737 – 780	15	\$24.52	\$25.71	\$27.14	\$28.55
781 – 824	16	\$26.59	\$27.89	\$29.45	\$30.98
825 – 868	17	\$29.22	\$30.62	\$32.33	\$34.03
869 – 912	18	\$31.31	\$32.81	\$34.63	\$36.47
913 – 956	19	\$33.37	\$34.99	\$36.94	\$38.89
957 – 1000	20	\$36.53	\$38.29	\$40.39	\$42.53

Effective February 1, 2017, the Paraprofessional Wage Grid is as follows:

Paraprofessional Wage Grid – February 1, 2017					
Point Band	Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
650 – 692	13-P	\$22.77	\$23.85	\$25.18	\$26.52
693 – 736	14-P	\$25.11	\$26.32	\$27.79	\$29.25
937 – 780	15-P	\$26.00	\$27.24	\$28.76	\$30.25
781 – 824	16-P	\$28.78	\$30.20	\$31.89	\$33.56
825 – 868	17-P	\$30.77	\$32.26	\$34.02	\$35.82
869 – 912	18-P	\$32.88	\$34.47	\$36.37	\$38.31
913 – 956	19-P	\$34.99	\$36.66	\$38.73	\$40.75
957 – 1000	20-P	\$38.19	\$40.00	\$42.22	\$44.46

## WAGE GRIDS – BY CLASSIFICATION

Effective February 1, 2017, the JJEP Wage Grid is as follows:

<b>JJEP Wage Grid – February 1, 2017</b>					
<b>Job Classification</b>	<b>Grid Level</b>	<b>Step 1 – 0 – 2000 hours</b>	<b>Step 2 – 2001 – 4000 hours</b>	<b>Step 3 – 4001 – 6000 hours</b>	<b>Step 4 – 6001 hours onwards</b>
Housekeeper	3	\$13.81	\$14.48	\$15.31	\$16.10
Janitor	3	\$13.81	\$14.48	\$15.31	\$16.10
Asleep Residential Night Worker	5	\$14.60	\$15.32	\$16.16	\$17.01
Administrative Assistant 1	5	\$14.60	\$15.32	\$16.16	\$17.01
Retail Worker	5	\$14.60	\$15.32	\$16.16	\$17.01
Awake Residential Night Worker	6	\$15.13	\$15.86	\$16.74	\$17.62
Early Childhood Educator Assistant	6	\$15.13	\$15.86	\$16.74	\$17.62
Emergency Shelter Worker	6	\$15.13	\$15.86	\$16.74	\$17.62
Truck Driver	6	\$15.13	\$15.86	\$16.74	\$17.62
Accounting Clerk	7	\$15.95	\$16.72	\$17.67	\$18.60
Passenger Vehicle Driver	7	\$15.95	\$16.72	\$17.67	\$18.60
Administrative Assistant 2	7	\$15.95	\$16.72	\$17.67	\$18.60
Activity Worker	8	\$16.32	\$17.12	\$18.06	\$19.02
Child & Youth Transition House Worker	8	\$16.32	\$17.12	\$18.06	\$19.02
Cook	9	\$16.70	\$17.51	\$18.48	\$19.44
Database Clerk	9	\$16.70	\$17.51	\$18.48	\$19.44
Group Facilitator	9	\$16.70	\$17.51	\$18.48	\$19.44
School Aged Child Worker	9	\$16.70	\$17.51	\$18.48	\$19.44
Administrative Assistant 3	10	\$17.04	\$17.87	\$18.84	\$19.84
Bookkeeper	10	\$17.04	\$17.87	\$18.84	\$19.84
Building Maintenance Worker	10	\$17.04	\$17.87	\$18.84	\$19.84
Community Support Worker	10	\$17.04	\$17.87	\$18.84	\$19.84
Computer Technical Support Specialist	10	\$17.04	\$17.87	\$18.84	\$19.84
Early Childhood Educator	10	\$17.04	\$17.87	\$18.84	\$19.84
Employment Counsellor	10	\$17.04	\$17.87	\$18.84	\$19.84
Reconnect Worker	10	\$17.04	\$17.87	\$18.84	\$19.84
Residence Worker	10	\$17.04	\$17.87	\$18.84	\$19.84
Retail Supervisor	10	\$17.04	\$17.87	\$18.84	\$19.84
Settlement & Integration Worker	10	\$17.04	\$17.87	\$18.84	\$19.84
Supervised Access Worker	10	\$17.04	\$17.87	\$18.84	\$19.84
Transition House Worker	10	\$17.04	\$17.87	\$18.84	\$19.84
Vocational Worker	10	\$17.04	\$17.87	\$18.84	\$19.84
Adult, Youth and/or Child Worker	11	\$18.20	\$19.08	\$20.14	\$21.20
Child Care Resource and Referral Worker	11	\$18.20	\$19.08	\$20.14	\$21.20
Residential Child & Youth Worker	11	\$18.20	\$19.08	\$20.14	\$21.20
School Based Prevention Worker	11	\$18.20	\$19.08	\$20.14	\$21.20

<b>Special Services Worker</b>	11	\$18.20	\$19.08	\$20.14	\$21.20
<b>Victim Service Worker</b>	11	\$18.20	\$19.08	\$20.14	\$21.20
<b>Vocational Counsellor</b>	11	\$18.20	\$19.08	\$20.14	\$21.20
<b>Administrative Assistant 4</b>	12	\$19.29	\$20.23	\$21.34	\$22.48
<b>Community Connector</b>	12	\$19.29	\$20.23	\$21.34	\$22.48
<b>Family Support Worker</b>	12	\$19.29	\$20.23	\$21.34	\$22.48
<b>Program Coordinator 1</b>	12	\$19.29	\$20.23	\$21.34	\$22.48
<b>Residence Worker Senior</b>	12	\$19.29	\$20.23	\$21.34	\$22.48
<b>Volunteer Coordinator</b>	12	\$19.29	\$20.23	\$21.34	\$22.48
<b>Crisis Line Coordinator</b>	13	\$20.34	\$21.31	\$22.52	\$23.69
<b>Early Childhood Educator Senior</b>	13	\$20.34	\$21.31	\$22.52	\$23.69
<b>Program Coordinator 2</b>	14	\$22.37	\$23.42	\$24.75	\$26.04
<b>Residence Coordinator</b>	14	\$22.37	\$23.42	\$24.75	\$26.04

## WAGE GRIDS – BY CLASSIFICATION

Effective February 1, 2017, the Paraprofessional Wage Grid is as follows:

### Paraprofessional Wage Grid – February 1, 2017

<b>Job Classification</b>	<b>Grid Level</b>	<b>Step 1 – 0 – 2000 hours</b>	<b>Step 2 – 2001 – 4000 hours</b>	<b>Step 3 – 4001 – 6000 hours</b>	<b>Step 4 – 6001 hours onwards</b>
<b>Children Who Witness Abuse Counsellor</b>	13-P	\$22.77	\$23.85	\$25.18	\$26.52
<b>Licensed Practical Nurse</b>	13-P	\$22.77	\$23.85	\$25.18	\$26.52
<b>Accountant</b>	14-P	\$25.11	\$26.32	\$27.79	\$29.25
<b>Addictions Counsellor</b>	14-P	\$25.11	\$26.32	\$27.79	\$29.25
<b>Adult, Youth and/or Child Counsellor</b>	14-P	\$25.11	\$26.32	\$27.79	\$29.25
<b>Children Who Witness Abuse Counsellor – Art Specialist</b>	14-P	\$25.11	\$26.32	\$27.79	\$29.25
<b>ESL Instructor</b>	14-P	\$25.11	\$26.32	\$27.79	\$29.25
<b>Family Counsellor</b>	14-P	\$25.11	\$26.32	\$27.79	\$29.25
<b>Infant Development Consultant</b>	14-P	\$25.11	\$26.32	\$27.79	\$29.25
<b>Stopping the Violence Counsellor</b>	14-P	\$25.11	\$26.32	\$27.79	\$29.25
<b>Supported Child Care Consultant</b>	14-P	\$25.11	\$26.32	\$27.79	\$29.25
<b>Nutritionist</b>	15-P	\$26.00	\$27.24	\$28.76	\$30.25
<b>Behaviour Consultant</b>	16-P	\$28.78	\$30.20	\$31.89	\$33.56
<b>Clinical Counsellor</b>	16-P	\$28.78	\$30.20	\$31.89	\$33.56
<b>Occupational Therapist</b>	16-P	\$28.78	\$30.20	\$31.89	\$33.56
<b>Physiotherapist</b>	16-P	\$28.78	\$30.20	\$31.89	\$33.56
<b>Nurse</b>	16-P	\$28.78	\$30.20	\$31.89	\$33.56
<b>Speech Language Pathologist</b>	17-P	\$30.77	\$32.26	\$34.02	\$35.82