



HOSPITAL EMPLOYEES' UNION

BARGAINING BULLETIN

PLEASE POST

Housekeepers, dietary workers vote “yes” to new agreement with Compass

HEU members employed by Compass in the Vancouver Island Health Authority vote 62 per cent in favour of a new collective agreement

In ratification votes that took place on July 22 and 23 at all Compass work sites in the Vancouver Island Health Authority (VIHA), HEU members voted 62 per cent in favour of a mediated collective agreement.

On July 9, the two parties reached a tentative agreement based on the recommendations of Labour Relations Board mediator Grant McArthur.

The new agreement is effective from October 1, 2008 to September 30, 2012.

Improvements that come into effect on the date of ratification include:

- A wage increase of \$0.30 per hour, retroactive to June 1, 2009. A list of wage increases through the term of the contract is available in the comprehensive report distributed prior to the vote meetings and available online at <www.heu.org>.
- New and stronger contract language to improve the grievance process and protect members' rights on workload, training, extended work hours, and other issues.
- Dental and extended health benefit premiums will increase from 70 per cent employer-paid to 100 per cent employer-paid one month after the date of ratification.
- Casuals working 20 or more hours per week will be entitled to 100 per cent employer-paid benefits.
- For members who opt out of benefits coverage and want to re-enroll, the waiting period for reapplication will go from 12 to six months, effective on the date of ratification.
- Eye exam reimbursement for eligible employees will be increased from \$35 to \$50, effective on the date of ratification.
- Vision care coverage for eligible employees will increase from \$200 to \$250 every 24 months, effective on the date of ratification.

Additional improvements to the collective agreement are listed in the comprehensive report that is available at www.heu.org, and was also distributed prior to the vote meetings.

For more information about the new collective agreement, members can contact their bargaining committee, their bargaining representative David Durning, or their servicing representative.

July 24, 2009

