

**WORKERS' COMPENSATION BOARD** OF BRITISH COLUMBIA6951 Westminster Highway, Richmond, BC  
Mailing Address: PO Box 5350, Vancouver BC, V6B 5L5  
Telephone 604 276-3100 Toll Free 1-888-621-7233 Fax 604 276-3247**INSPECTION REPORT**WORKER AND EMPLOYER  
SERVICES DIVISION

An employer who fails to comply with the Occupational Health & Safety Regulation or Board orders or directions is subject to sanctions as prescribed in the Workers Compensation Act.

The Occupational Health & Safety Regulation requires that one copy of this report remain posted in a conspicuous place at or near the operation inspected for at least seven days, or until compliance has been achieved, whichever is the longer period.

An affected employer, worker, owner, supplier, union or member of a deceased worker's family may, within 90 calendar days of this report, in writing, request the Review Division of the WCB to conduct a review of an order, or the non-issuance of an order, in this report by contacting the Review Division at the Board's Richmond Office. The time limit may be extended in certain circumstances. Employers requiring assistance can contact the Employers' Advisers at 1-800-925-2233—workers can contact the Workers' Advisers at 1-800-663-4261.

Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2008/10/14	2008116080253	1	814819	149	764014	1.00	0.75

\*The Time Recorded reflects only that time which has been charged to this inspection up until the document was printed for delivery. Subsequent time may be added for additional activity related to this inspection.

Number of Workers	Project Number	Site Visit Date	Lab Samples Taken	Direct Readings	Results Presented	Sampling Inspection(s)
11 - 50		2008/09/30	N	N	N	

Head Office	Job Site
COMPASS GROUP CANADA LTD 1907 OXFORD STREET E PO BOX 5644 STN B  LONDON ON N6A5M9	#69326-COWICHAN DIST. HOSPITAL 3045 GIBBINS ROAD  DUNCAN BC

Portion Inspected	Bio Hazardous Material Storage Trailer
Violations	REFER TO ORDERS ON FOLLOWING PAGE(S)

Employer Representative Name	Accompanied by Employer Representative
Audel McCaffery	Audel McCaffery
Employer Representative Position	Accompanied by Worker Representative
Manager	Marike Joseph
Phone Number	Organization
	HEU
Signature	Officer of the Board / Signature Heitland, Holger

For Internal Use Only

Delivery Method: In Person

Regulation(s) Referenced in Inspection Text

OHS4.50.(1)

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WORKING TO MAKE A DIFFERENCE Telephone 604 276-3100 Toll Free 1-888-621-7233 Fax 604 276-3247

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Inspection Text
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The inspection of the bio bin trailer was initiated as a result of discussions with the worker and the supervisor following delivery of Inspection Report 2008116080252.

Employer Representative	Officer of the Board
Audel McCaffery	Heitland, Holger



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2008/10/14	2008116080253	1.00	0.75	COMPASS GROUP CANADA LTD

Order No.	1	Decision	N	WCB Reference	WCA187.(1)
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This is a directive order pursuant to WCA section 187.

An inspection of the Bio Hazardous Materials storage trailer has identified that there is an increased risk of Musculoskeletal Injury (MSI) to workers engaged in loading, moving, storing and stacking of the Bio Materials containment bins (totes) due to the space constraints within the trailer, the weight of the filled bins, and the stacking height (currently three bins high). An excessive number of bins are stacked within the trailer and these limit movement within the trailer.

OH&SR Section 4.50.(1) requires that "the employer must eliminate or, if that is not practicable, minimize the risk of MSI to workers."

The following items need to be considered, as a minimum, in developing controls to minimize or eliminate the risk of MSI to workers during these activities:

- size of the trailer
- frequency of delivery / pickup of bio waste (currently three times per week)
- number of bins (totes) stored in the trailer
- availability of alternate storage location for empty bins
- stacking (nesting) of empty totes
- mechanical aides to assist workers moving or lifting bins
- a strategy for filling totes to minimize repeated movement of filled and empty bins
- if filled totes or bins need to be stacked within the trailer, an assessment must be conducted which considers the weight of the filled bin, the stacking height and the ability of workers to safely lift and stack these bins
- immediately cease to stack bins more than two high unless it can be demonstrated to this officer that workers can do this safely, such as with the assistance of mechanical equipment

It is expected that interim control measures be implemented immediately to minimize or eliminate the risk of MSI to workers.

The board may make orders for the carrying out of any matter or thing regulated, controlled or required by the Workers Compensation Act Part 3 or the regulations, and may require that the order be carried out

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**INSPECTION REPORT**

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immediately or within the time specified in the order.

Employer's Compliance Action	Date	Decision	Initials

Employer Representative	Officer of the Board
Audel McCaffery	Heitland, Holger