



Frequently Asked Questions

What does “laid off due to contracting out” mean?

Laid off due to contracting out means that the job you are doing will be eliminated and done by a private contractor.

Are casual employees eligible for re-training?

No. Only regular employees – covered under the facilities subsector collective agreement – are eligible to access the re-training fund.

Will the Fund cover the total cost of my re-training?

Applications will be accepted as long as funds are available. Once accepted, the Fund will cover tuition and course costs – up to \$10,000 – plus a maximum \$100 daily stipend for each full-time training day (pro-rated based on actual course hours per day upon verification of attendance from instructor) for up to one year. However, for the LPN program and the Rehab Assistant program, the stipend will be payable for up to one and one-half (1½) years.

What is a full-time training day?

It's equal to six (6) or more hours per day of classroom or practicum time.

Is the stipend available for distance training?

The distance portion of a program (at home study) is not eligible for the stipend unless it is offered in a full-time format with a designated time to complete that would require 20 hours or more per week. If any distance program has scheduled in-class or practicum time, that portion of the training will be eligible for the stipend.

If I re-train, will I be guaranteed a job?

No. You will be eligible to apply for vacant positions for which you are qualified.

Am I eligible for re-training funds if I bumped when my job was eliminated?

No. Funding is only available if you were laid off due to contracting out.

Will my application be approved if I take another job to avoid layoff?

No. The *Bill 29 Settlement Agreement* requires that in order to be eligible to receive re-training funds, an applicant must have been laid off due to contracting out in the facilities subsector.

What is a daily stipend?

A daily stipend is a payment from the Fund intended to compensate you for some of the normal daily expenses you may incur during your re-training days.

How much will the stipend be?

The stipend will be a maximum \$100 a day for each full-time training day (pro-rated based on actual course hours per day upon verification of attendance from instructor) for up to one year.

Can I receive funding if I choose to re-train on a part-time instead of a full-time basis?

Yes.

My job was not contracted out. However, I was laid off because I was bumped by an employee who lost their job due to contracting out. Am I eligible for re-training funds?

Yes.

My re-training program has a prerequisite course. Can I apply for funding for the prerequisite?

Yes.

There is a long waitlist for my re-training. Can I apply for funding now?

Yes, however, your funds will be held until you can provide proof of acceptance into or registration for the re-training program/course.

Can I apply for re-training funds if I am receiving Employment Insurance (EI)?

Yes, however the re-training funds may negatively affect the amount of EI you receive.