

Job security a key issue as bargaining continues in contracted support services



Bargaining is in full swing for more than 4,000 HEU members who work in support services for Sodexo, Aramark, Acciona, Marquise and Compass.

The bargaining teams have brought forward their full package of proposals, including Compass VCHA/PHC tabling a demand to eliminate the light duty housekeeping classification.

The CSSW employers are expected to respond to the union's monetary proposals during bargaining in February and March.

"We delivered the message that maintaining an experienced, well-trained workforce is important for quality care," said HEU bargaining spokesperson Bob Wilson.

"HEU members are a critical part of the health care team and deserve job security. When a commercial contract is transferred from one company to another, HEU members should not lose their jobs, nor suffer cuts in wages and benefits."

Wilson says, "This is why we have proposed an end to the shameful practice of contract flipping without job security for workers."

UNITED
for fairness
for quality care

Sign the United for Fairness Job Security Petition
Attention: Acciona, Aramark, Compass-Marquise and Sodexo
We deserve a secure future in health care!

We are an experienced, well-trained workforce—and we are critical to the delivery of quality patient care.
Not to secure new contracts with health authorities, our employers unilaterally lower wages and reduce benefits to selected competitors.
And when health authorities change companies we should not lose our jobs, our union, or our collective agreement.

Enough is enough! It's time for B.C. hospital's housekeeping and dietary workers to have a stable future in health care.
We're ready to fight and win stability in health care.
We need an agreement between us and the contractors that says where contracts flip they respect our union and our collective agreement.

Print Full Name	Signature	Years of Service	Works at

Take action and sign the petition demanding a stable future

BARGAINING SCHEDULE

HEU bargainers continue to negotiate and here are some of the upcoming meetings:

- Sodexo: February 16-17
- Aramark: March 8-9
- Compass PHSA: February 15-16
- Compass VIHA: February 22-23
- Compass VCHA/PHC: March 1-2
- Marquise FHA/VIHA: March 15-16

Report out meetings are being scheduled between February 27 and March 10.

Plan on attending a meeting near you!

STAY INFORMED ABOUT BARGAINING

If you have any questions, please contact a member of your local bargaining team, and watch your bulletin board for future updates.

Check the Facebook page: Like the new Facebook page at facebook.com/fairdealforcsw to get bargaining updates for the support service sector.

Sign up for email bulletins: Get bulletins by email by visiting www.heu.org/signup to sign up your email address.