



HOSPITAL EMPLOYEES' UNION

PROVINCIAL OFFICE:

5000 North Fraser Way, Burnaby, BC V5J 5M3 • TEL: 604-438-5000 • FAX: 604-739-1510 • WEB: www.heu.org

February 22, 2023

PLEASE POST AND DISTRIBUTE WIDELY

Secretary-Treasurer

Dear Sisters, Brothers and Union Family:

Re: Provincial Executive Subcommittees

Attached you will find an invitation for HEU members to apply to participate in **one** of six Provincial Executive subcommittees: Environment, Global Justice and Peace, Men's, Occupational Health and Safety (OH&S), Political Action and Retirement and Pensions.

These six subcommittees include five rank-and-file HEU members, two Provincial Executive members, and a staff advisor.

The work of the subcommittees supports the strategic plan of the union and the mandate of the subcommittee. They will advise the Provincial Executive and make recommendations on issues related to their mandate.

Please distribute the attached invitation and application form widely. Members should pay particular attention to completing the application form in full. The form is available on the HEU website - <https://www.heu.org/provincial-executive-subcommittees>.

Members can only serve on **one subcommittee** so they should apply for the subcommittee that interests them the most and that enables them to bring their particular strengths and experience to the table.

Applications must be sent to the attention of Narveen Grewal, no later **than Wednesday March 29, 2022**. If you have any questions please contact Narveen at ngrewal@heu.org or phone 604-456-7510.

In solidarity,

Barb Nederpel
President

Enclosures

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.../more

Invitation to Apply for HEU Provincial Executive Subcommittees

HEU activists are invited to apply to sit on **one** of six Provincial Executive subcommittees described below. The terms of the subcommittees run until the 2024 HEU convention.

Provincial Executive subcommittees take direction from Convention and the Provincial Executive. They advise the Provincial Executive and make recommendations on issues related to the mandate of their subcommittee.

Each subcommittee includes five rank-and-file HEU members and two Provincial Executive members.

Transportation, wage replacement, per diems and accommodations (if required) are provided by the Provincial Office for members attending subcommittee meetings.

Please pay particular attention to completing the application form in full. Members can only serve on **one** committee so you should apply for the committee that interests you the most and that enables you to bring your particular strengths and experience to the table.

The application form is available on the HEU website <https://www.heu.org/provincial-executive-subcommittees>.

ENVIRONMENT

The Environment Subcommittee makes recommendations to and advises the Provincial Executive on:

- programs and campaigns to raise awareness and take action on climate justice issues to HEU members
- education and action plans on climate action in health care
- environmental issues in the workplace, including the risks associated with toxic substances, sustainable procurement practices, green jobs and green contract language, public water and power
- environmental issues within the labour movement, and with the broader environmental movement

GLOBAL JUSTICE AND PEACE

The Global Justice and Peace Subcommittee makes recommendations to and advises the Provincial Executive on:

- promoting greater membership awareness of and involvement in issues and actions relating to global justice and peace
- responding to solidarity action requests from labour organizations and human rights groups

- educational materials and events to highlight the importance of global solidarity for HEU members

MEN'S

The Men's Subcommittee makes recommendations to and advises the Provincial Executive on:

- supporting continued discussion with men to end violence against women
- work towards creating safer union spaces
- physical and mental health issues affecting men in a changing society
- resources that provide support to men

POLITICAL ACTION

The Political Action Subcommittee makes recommendations to and advises the Provincial Executive on:

- HEU's action plan to protect and strengthen public health care.
- political education and action program initiatives that meet HEU policy objectives.
- policy and program initiatives to expand and encourage political participation of members, including engaging in political action
- building support for candidates who support the policies and objectives of the union

OCCUPATIONAL HEALTH AND SAFETY (OH&S)

The OH&S Subcommittee makes recommendations to and advises the Provincial Executive on:

- engaging members and locals on OH&S issues
- actively supporting HEU OH&S issues and activities

RETIREMENT AND PENSIONS

The Retirement and Pensions' Subcommittee makes recommendations to and advises the Provincial Executive on:

- developing membership awareness of present and future retirement security issues affecting all HEU members.
- education materials for members and locals on retirement issues, including the Municipal Pension Plan, Canada Pension Plan and other pension systems, and on changes to these retirement programs that may impact HEU members
- improvements in pension plan and retiree benefits.



HEU Application Form

PROVINCIAL EXECUTIVE SUBCOMMITTEES

Registration Deadline: Wednesday, March 29, 2023

YOUR NAME: _____

PLEASE NOTE: INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED

Send application (complete ALL pages CLEARLY) by fax, email, or mail:

FAX: 604-739-1510

EMAIL: ngrewal@heu.org

MAIL: HEU Provincial Office
5000 North Fraser Way
Burnaby, B.C. V5J 5M3
ATTENTION: Narveen Grewal

DATE SENT: _____ **# OF PAGES:** _____

PROVINCIAL EXECUTIVE SUBCOMMITTEES 2022-24

PLEASE REVIEW THE INFORMATION LETTER BEFORE COMPLETING THIS APPLICATION
PLEASE PRINT CLEARLY IN DARK INK

SECTION A – PERSONAL INFORMATION

Last Name: _____ First Name: _____

Address: _____ Apt/Suite: _____

City: _____ Postal Code: _____

Mailing Address (if different): _____

Preferred Contact Phone Number: _____

Home Phone: _____ Cell: _____

Personal Email (do not use the employer email): _____

Job Title: _____

Employer: _____ Work Site Name: _____

HEU Local (if known): _____

Employment Status: Full-time Part-time Casual

Region: North Interior Vancouver Coastal (includes PHSA)
 Fraser Vancouver Island

Do you self-identify with any of the following equity groups? (check any that apply)

Indigenous 2SLGBTQIA+ Persons with disabilities Worker of Colour
 Two-spirit, women & non-binary Young Worker (33 years or younger)

Emergency Contact Name: _____ Phone: _____

Do you have any medical condition(s) or is there anything else that we should be aware of that could impact your ability to participate in this event? Yes No

If yes, please briefly explain. (In some cases, a Physician's note may be required)

Disclaimer: Personal information collected on this form, will be used to process this application and to update your contact information in HEU's membership database.

SECTION B – GENERAL QUESTIONS (You must complete this page):

How long have you been a member of the HEU? _____

Please list any positions you have held in your Local (eg: local executive, shop steward, health and safety steward, committee member)

Have you been a member of a Provincial Executive Subcommittee in the past? (Please list)

If yes, please describe your individual contribution to the work of the Subcommittee(s).

Please describe your involvement in your community or in political action. (eg: your local labour council, anti-poverty group, riding association, women's organization, faith group)

Other comments

Which Provincial Executive Subcommittee are you applying for? **(Select one only)**

- Retirement and Pensions
- Political Action
- Occupational Health and Safety (OH&S)
- Men's
- Global Justice and Peace
- Environment

SECTION C – QUESTIONS FOR SPECIFIC SUBCOMMITTEES:

Complete **one** of the following 6 pages that applies to the specific subcommittee you are applying for.

Retirement and Pensions

What particular skills, expertise, or unique perspective would you bring to the Retirement and Pensions Subcommittee?

What would your goals be for this Subcommittee?

Have you been involved in the Canada Pension Plan Improvements Campaign? If so, how?

In your opinion, what are the most important issues facing retirement security for HEU members?

Signature of Applicant

Date

Political Action

What particular skills, expertise, or unique perspective would you bring to the Political Action Subcommittee?

What would your goals be for this Subcommittee?

Have you been involved in the NDP at a local level or in another capacity? Or have you been involved in local government or school board elections? If so, how?

Have you been involved in community or grass roots organizing on labour, environment, education, social justice, or on any other issue? If so, please provide brief details.

Why do you believe it is important for HEU members to be involved in political organizing and elections?

Signature of Applicant

Date

Occupational Health and Safety (OH&S)

What particular skills, expertise, or unique perspective would you bring to OH&S Subcommittee?

What would your goals be for this Subcommittee?

Please describe an occasion where you advocated for a health and safety issue in the workplace or where you worked to bring members together around a health and safety issue.

In your opinion, what are the most important health and safety issues in the workplace?

Signature of Applicant

Date

Men's

What particular skills, expertise, or unique perspective would you bring to the Men's Subcommittee?

What would your goals be for this Subcommittee?

Have you ever advocated for or worked towards creating safer spaces at a union or workplace? If so, please provide brief details.

Please describe an occasion where you advocated for an issue important to men in health care or where you worked to make men aware of issues around violence against women or men's health.

In your opinion, what are the most important issues facing men in the workplace and in the union?

Signature of Applicant

Date

Global Justice and Peace

What particular skills, expertise, or unique perspective would you bring to the Global Justice and Peace Subcommittee?

What would your goals be for this Subcommittee?

Please describe any international solidarity work you have been involved in or an occasion where you mobilized members to support global justice or peace events.

In your opinion, what are the most important global justice issues today for HEU members?

Signature of Applicant

Date

Environment

What particular skills, expertise, or unique perspective would you bring to the Environment Subcommittee?

What would your goals be for this Subcommittee?

Please describe an occasion where you advocated around climate action in your community or work you have done in your workplace around greening healthcare.

In your opinion, what are the most important sustainability issues in healthcare?

Signature of Applicant

Date