



HOSPITAL EMPLOYEES' UNION

PROVINCIAL OFFICE:

5000 North Fraser Way, Burnaby, BC V5J 5M3 • TEL: 604-438-5000 • FAX: 604-739-1510 • WEB: www.heu.org

February 9, 2023

Secretary-Treasurers

Dear Sisters, Brothers, and Friends:

Re: Invitation to apply to an HEU Equity Standing Committee

HEU has a strong and long history as a social justice union. Together we work to end inequity and discrimination in all its forms and to build leadership capacity among HEU members who identify with a designated equity group.

In recognition of the diversity of our union, HEU established six equity standing committees:

- Ethnic Diversity (people of colour)
- Indigenous Peoples
- People with Disabilities
- Pink Triangle (2SLGBTIA+)
- 2-Spirit, Women or Non-binary
- Young Workers (under 33 years old)

Each committee is made up of seven members who self-identify with the equity-seeking group the committee represents, along with the Provincial Executive Diversity Vice President. Working with HEU's equity officer, these committees provide outreach and advocacy to HEU members and work in solidarity with other social justice groups and the union movement.

Four members and four alternates for each committee will be elected at the union's Equity Conference February 28 – March 2, 2023. The remaining three positions and three alternates will be selected from those who return the attached application.

We invite any interested equity-seeking HEU member to apply for an equity standing committee, including members who are participating in the 2023 Equity Conference.

Please fill out the attached application form and return it to the Provincial Office **Attention: Shemaine Chan**, Education and Human Rights Department **by 5:00 p.m. on Thursday, March 16, 2023**, either by mail, email to schan@heu.org or fax at 604-739-1510. Alternatively, an online form is available on our website at www.heu.org.

If you have any questions, please do not hesitate to contact our equity officer – Sharryn Modder, at smodder@heu.org at the Provincial Office.

In solidarity,

Meena Brisard
Secretary-Business Manager

Attachment

cc: Chairpersons, Reps & Directors, Provincial Executive, Equity Officers