



February 8, 2024

Secretary-Treasurers

Dear Secretary-Treasurers:

**Subject: 2024 Bill 41- New Obligations for Members and Employers under the Workers' Compensation Act (online webinars)**

Effective January 1, 2024, injured workers and employers will experience very important changes to the Workers' Compensation Act (WCA). Bill 41 amended the WCA and introduced changes about how injured workers return to work, and WorkSafeBC (WSBC) has created new policies to implement these changes. These changes created new duties and obligations for HEU members and their employers.

The key change is that members and employers now have a duty to communicate and cooperate with each other and with WSBC, with the goal of returning injured workers to safe, suitable duties.

**HEU Online Webinars: February and March 2024**

To avoid any negative impacts on injured workers' WorkSafeBC benefits, it is important that HEU members and shop stewards fully understand the changes to the Workers' Compensation Act.

HEU is inviting members and shop stewards to a series of webinars that will explain the changes and answer member questions.

The webinars will provide up-to-date information about:

- The rights and obligations of workers injured on the job
- The employer's new obligation is to maintain the employment of injured HEU members so that they can keep their current HEU job and not face retraining into low-quality work that does not have the protections of union membership, seniority, and benefits.

The attached poster provides additional information and the initial webinar dates. More dates will be added.

WEBINAR DATES	TIME
Thursday, February 22	1 p.m. – 2 p.m.
Thursday, February 29	1 p.m. – 2 p.m.
Wednesday, March 6	10 a.m. – 11 a.m.
Wednesday, March 13	1 p.m. – 2 p.m.
Wednesday, March 20	12 p.m. – 1 p.m.

Please register here: <https://www.heu.org/registration-ohs-webinar>

If you should have any questions regarding this webinar, please contact Roma Prasad by phone 604-456-7158 or email [OHSapplications@heu.org](mailto:OHSapplications@heu.org).

In solidarity,



**Meena Brisard**  
Secretary-Business Manager

Attachment

cc: Chairpersons  
Reps and Directors  
Provincial Executive