



June 27, 2024

Secretary-Treasurers

Dear Secretary-Treasurers:

**Subject: Anti-Racism Bystander Intervention Workshop (Two Dates)
In-person & Online – *Date change**

As a social justice union, HEU promotes human rights and dignity for all. We stand in solidarity against all forms of racism and prejudice. In response to the rise of racist attacks and harassment over recent years, HEU is inviting members to participate in a day-long workshop on racism and anti-racist interventions.

During the morning, participants will have a choice of two options:

- A. Space for Black, Indigenous and people of colour (BIPOC) members to share their experiences and discuss racism in a BIPOC-only space.
- B. A discussion about racism in Canada, with contemporary and historical examples, open to all members.

In the afternoon, all workshop participants will learn together about concrete tools for intervening in racist harassment.

WORKSHOP DATE	LOCATION	APPLICATION DEADLINE
October 16	Lower Mainland	August 23, 2024
November 12	Online	August 23, 2024

I encourage you to share information about this course widely with all members. Wages will be reimbursed, and approved childcare expenses will also be covered. Further details will be sent to participants.

Please complete the attached application form by the indicated deadline for your location and return it to the Provincial Office Attention: Shemaine Chan, Education and Human Rights Department.

Please return only ONE copy of the application – either by mail, email to education@heu.org or fax at 604-739-1510. Alternatively, an online form is available on our website at www.heu.org.

We will contact successful applicants by email to confirm further details. Please ensure the email address on your application is current and is your primary email contact to where we will send information regarding the workshop. Please do not use your employer's email address. Once applicants have been notified, they will be required to apply for a leave of absence for union business, where applicable.

If you have any questions regarding this workshop, please contact Shemaine Chan at 604-456-7063, toll-free 1-800-663-5813 ext. 7063 or by email education@heu.org.

In solidarity,



Lynn Bueckert
Secretary-Business Manager

cc: Chairpersons
Provincial Executive
HEU Reps and Directors
Equity caucuses