



July 11, 2024

Secretary-Treasurers

Dear Secretary-Treasurers:

**Subject: Truth and Reconciliation Workshop
November 25 & 26, 2024, Lower Mainland**

HEU has proudly represented Indigenous healthcare workers since the mid-1990s, when we successfully won the legal right to organize and unionize First Nations workers. Today, HEU represents members who deliver health services under in the Gitxsan, Stz'uminus, Nisga'a, Skidegate, Gitanyow and Gitwangak Nations.

As a social justice union, HEU has made a commitment to understand and implement recommendations made by Canada's Truth and Reconciliation Commission. We recognize the history of colonization and the residential school system, and we are committed to taking action that support justice and reconciliation for Indigenous peoples.

HEU's Indigenous Peoples Standing Committee encourages **non-Indigenous** members to attend this two-day workshop, which will provide a safe and welcoming environment to discuss the complex issues facing Indigenous peoples – the history of colonization, the residential school system, stereotyping, harassment, denial of opportunities, and other forms of discrimination. We will also discuss how to move reconciliation forward in our union and in our communities.

This workshop aims to educate members about Indigenous struggles and how we can support reconciliation, with the goal of making all HEU members feel safe and included in their workplaces and in their union.

Completed applications should be addressed to the attention of Kim Turton and submitted by email to education@heu.org or fax 604-739-1510. Alternatively, an online fillable form is available on our website at www.heu.org . The deadline for receiving applications is **October 15, 2024**.

We will **email successful applicants** to confirm further details. Please ensure the email address on your application is current and is your primary email contact to where we will send information regarding the workshop. Please do not use your employer's email

address. Once applicants have been notified, they will be required to apply for a leave of absence for union business, where applicable.

If you have any questions regarding this workshop, please contact Kim Turton at 604-456-7068, toll-free 1-800-663-5813 ext. 7068 or by email education@heu.org.

In solidarity,

A handwritten signature in black ink, appearing to read "Bueckert", written in a cursive style.

Lynn Bueckert
Secretary-Business Manager

cc: Chairpersons
Provincial Executive
HEU Reps and Directors
Equity caucuses