



October 10, 2024

Secretary-Treasurers

Dear Sisters, Brothers, and Friends:

**Subject: Identity and Ancestry Workshops (multiple dates) – Online**

HEU is pleased to let you know that we will be holding Identity and Ancestry workshops online for 2024/2025.

HEU is committed to providing leadership to build justice, equity, and inclusion in the union and the workplace.

In this one-day online workshop, members will find a safe space to:

- Identify the events that have shaped their understanding of the world around them and their relationships with others.
- Explore the multiple and complex social identities that influence our relationships.
- Gain a deeper understanding of how experiences with systems of power and oppression impact lives and workplaces.
- Share resources and explore ways to strengthen resilience and connections with each other.

This one-day workshop is being offered on the following dates:

WORKSHOP DATE	LOCATION	APPLICATION DEADLINE
December 2, 2024	Online	November 12, 2024
December 5, 2024	Online	November 12, 2024
February 24, 2025	Online	January 6, 2025
February 26, 2025	Online	January 6, 2025
February 27, 2025	Online	January 6, 2025

Please complete the attached application form by the indicated deadline for your location and return it to the Provincial Office Attention: Shemaine Chan, Education and Human Rights Department.

Please return only one copy of the application by mail, email [education@heu.org](mailto:education@heu.org) or fax at 604-739-1510. Alternatively, an online form is available on our website at [www.heu.org](http://www.heu.org).

We will contact successful applicants by email to confirm further details. Please ensure the email address on your application is current and is your primary email contact to where we will send information regarding the workshop. Please do not use your employer's email address. Once applicants have been notified, they will be required to apply for a leave of absence for union business, where applicable.

If you have any questions regarding this workshop, please contact Shemaine Chan at 604-456-7063, toll-free 1-800-663-5813 ext. 7063 or by email at [education@heu.org](mailto:education@heu.org).

In solidarity,

A handwritten signature in black ink, appearing to read "Bueckert", with a stylized flourish at the end.

**Lynn Bueckert**  
Secretary-Business Manager

Attachment

cc: Chairpersons  
Provincial Executive  
HEU Reps and Directors