



November 21, 2024

Secretary-Treasurers

Dear Union Family:

Subject: 2025 Disability Justice Workshops (online and in-person)

“There is so much that able-bodied people could learn from the wisdom that often comes with disability. But space needs to be made. Hands need to reach out. People need to be lifted up”. – Alice Wong, disability justice activist.

HEU’s commitment to diversity, equity, inclusion and accessibility is critical to building a powerful, inclusive union for all. As part of our DEIA work HEU is offering this one-day workshop, Disability Justice. To increase accessibility, we are offering the workshop in both online and in person formats.

People with disabilities experience higher rates of poverty, discrimination, harassment, and violence. As a union, we can help dismantle barriers and systems that create these oppressions.

During our time together, participants will learn:

- Approaches to disability justice
- Definitions of ableism
- The union’s role in fighting for accessibility in the workplace and the labour movement.

All HEU members are encouraged to apply. This one-day workshop is being offered on the following dates:

WORKSHOP DATE	LOCATION	APPLICATION DEADLINE
January 31, 2025	Online	January 7, 2025
May 7, 2025	Lower Mainland	March 26, 2025
May 8, 2025	Lower Mainland	March 26, 2025

Please complete the attached application form by the indicated deadline for your location and return it to the provincial office with attention to Shemaine Chan, Education and Human Rights

Department. Please return one copy of the application by mail, email education@heu.org or fax at 604-739-1510. Alternatively, an online form is available on our website at www.heu.org.

We will contact successful applicants by email to confirm further details. Please ensure the email address on your application is current and is your primary email contact to where we will send information regarding the workshop. Please do not use your employer's email address. Once applicants have been notified, they will be required to apply for a leave of absence for union business, where applicable.

If you should have any questions regarding this workshop, please contact Shemaine Chan at 604-456-7063 or email education@heu.org.

In solidarity,

A handwritten signature in black ink, appearing to read "Bueckert", written in a cursive style.

Lynn Bueckert
Secretary-Business Manager

Attachment

cc: Chairpersons
HEU Reps and Directors
Provincial Executive
Equity Standing Committee Chairs