



January 23, 2025

Secretary-Treasurers

Dear Union Family:

Subject: Queer, Trans and Two-Spirit Justice for Allies (one-day workshop)

HEU's commitment to diversity, equity and inclusion is critical to building a powerful, inclusive union for all. As part of our DEI work HEU is offering this one-day workshop, Queer, Trans and Two-Spirit Justice for Allies.

By learning about one another, and how we can support each other, we can work together to help dismantle barriers and systems that create oppression.

During this workshop, participants will:

- Review terminology and definitions in the 2SLGBTQIA+ community (and what those letters mean!).
- Explore challenges and barriers 2SLGBTQIA+ folk may experience in workplaces and wider society.
- Learn about the impact of oppression on gender and sexually diverse workers.
- Understand what an ally is and what allyship looks like in practice.
- Discuss some of the current issues in the 2SLGBTQIA+ Community.

In consultation with the HEU Pink Triangle Standing Committee, this workshop is designed for **allies** of the 2SLGBTQIA+ community, **not for those who identify** as queer, trans, or 2-Spirit.

Please complete the attached application form by **Wednesday March 5, 2025**, and return to the provincial office to the attention of Kim Turton, Education and Human Rights Department. Please return one copy of the application by mail, email to education@heu.org or fax at 604-456-7068. Alternatively, an online form is available on our website at www.heu.org.

We will contact successful applicants by email to confirm further details. Please ensure the email address on your application is current and your primary email contact so we can

send information regarding the workshop. Please do not use your employer's email address. Once applicants have been notified, they will be required to apply for a leave of absence for union business, where applicable.

If you have any questions regarding this workshop, please contact Kim Turton by phone at 604-456-7068 or by email at education@heu.org.

In solidarity,

A handwritten signature in black ink, appearing to read "Bueckert", with a stylized flourish at the end.

Lynn Bueckert
Secretary-Business Manager

Attachment

cc: Chairpersons
Reps and Directors
Provincial Executive