

Application



HEU SOLIDARITY SUMMIT 2025 IN-PERSON

Date: June 8 – 13, 2025

Location: Thompson River University, Kamloops

Registration Deadline: March 20, 2025

Your Name: _____

Schedule

Participants must be able to attend the entire event in-person. The event Registration is at 3:00 p.m. on Sunday, June 8, 2025, and the event will adjourn at 12:00 p.m. on Friday, June 13, 2025.

Please note:

- Incomplete applications will not be accepted.
- After the registration deadline, you will be notified by email if your application is accepted, and you will be required to apply for leave of absence for union business.
- Due to a limited amount of space, we may not be able to accept all applications. We will also notify unsuccessful applicants by email.

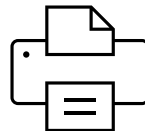
Please ensure the email address on your application is current.

Submit your application form by email, fax, or mail.



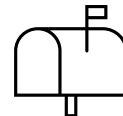
EMAIL:

Education@heu.org



Fax:

604-739-1510



**HEU Provincial Office
5000 North Fraser Way
Burnaby, BC V5J 5M3
Attention: EDUCATION**

Date Sent: _____ **# of pages:** _____

PROVINCIAL OFFICE
5000 North Fraser Way
Burnaby, BC V5J 5M3

TEL 1-800-663-5813
FAX 604-739-1510
WEB www.heu.org

BARB NEDERPEL, President
LYNN BUECKERT, Secretary-Business Manager
BETTY VALENZUELA, Financial Secretary

SECTION A – PERSONAL INFORMATION

Last Name: _____ First Name: _____

Address: _____ Apt/Suite: _____

City: _____ Postal Code: _____

Mailing Address (if different): _____

Primary Phone: _____ Cell Phone: _____

Personal Email (do not use work email):

Employer: _____ Worksite Name: _____

Job Title: _____ HEU Local (if known): _____

Employment Status: Full-time Part-time Casual

Region: North Interior Vancouver Coastal (includes PHSA)
 Fraser Vancouver Island

Do you self-identify with any of the following equity groups? (Check any that apply)

- Indigenous 2SLGBTQIA+ Worker with disabilities Worker of Colour
 2-Spirit, Women or Non-Binary Young Worker (35 years or younger)
 Older Persons (55 years or older)

Emergency Contact Name: _____ Phone: _____

Please fill out Section D below if you have **accessibility needs** to support your full participation in this event.

Please fill out Section E below if you have **child care** needs.

Participants will have costs covered, including wage loss, travel expenses, accommodation, per diems and Dependent care, if applicable. Details will be sent to successful applicants.

SECTION B – QUESTIONNAIRE

1. Have you attended previous HEU Weeklong (summer/fall) School in 2017, or 2019, 2023?

Yes No

2. Why are you interested in attending the Solidarity Summit? What do you hope to gain?

3. Are you currently involved with any committees at your Local and if so, which one(s)?

SECTION C- APPLYING FOR

At HEU Solidarity Summit, there will be four streams of education running in addition to large plenaries and elective breakout sessions. Members will attend only one of the education streams throughout the week.

Please indicate your top three choices of education streams from the four available:

_____ **Building local power to take back the work floor**

Active and engaged members working in solidarity mean stronger locals and added capacity to fight back and ensure our members are treated fairly and with respect. In this stream, members will learn how to organize in their workplaces. You'll learn how to identify the key issues in your workplace affecting members, build actions to tackle them, and learn skills to face management. We win for workers when more members are involved in their locals.

Building activism for healthy and safe workplaces

Healthy and safe workplaces are critical to workers' well-being and require member OHS activism. In this OHS stream, you'll participate in different activities to:

1. Explore the impact of working conditions on members' mental and physical health.
2. Discover tools and resources to engage members in conversations about the workplace OHS concerns they have and solutions they see.
3. Identify strategies to collectively address health and safety issues at work.
4. Build an action plan for change at your worksite.

Addressing Indigenous Specific Anti-Racism

In this workshop, members will gain a better understanding about the importance of Indigenous specific anti-racism work today. They will explore both personal and systemic ways to address it.

Members will learn key concepts like decolonizing, reconciliation, cultural safety, and how these relate to key reports such as Truth and Reconciliation, United Nations Declaration on the Rights of Indigenous Peoples and In Plain Sight: Addressing Indigenous-specific discrimination in BC healthcare.

Members will also hear about the ongoing work through the FBA

Memorandums related to Indigenous workers and patients. There will be time to practice how to analyze and responding to workplace situations, both individually and at the systemic level.

Popular Theatre: Creating our own HEU theatre

In this workshop, members will build a team, explore the challenges they face as union activists through theatre games and exercises, and create a performance to share a number of scenes for the rest of the Solidarity Summit participants. The performance will be a Forum Theatre event, where the participants of the workshop will extend the results of their exploration in scenes more than telling a story. They pose a question to the audience; the audience members then answer these questions by coming up with the stage and replacing or adding a character with a possible solution to the issue at hand. The process is fun and dynamic; no theatre or acting experience is necessary.

I declare that I will apply the learning and continue to remain active in my local for at least the next 18 months.

Applicant's Signature

Date

SECTION D – ACCESSIBILITY REQUEST

HEU takes pride in creating events that are inclusive and accessible. To help us achieve this, complete this form if you have accessibility needs that will support your full participation in this event.

I do not have any accessibility needs.

Please provide full details about your accessibility needs:

Transportation and parking (i.e. extra space for parking, etc.)

Event and meeting spaces and activities (i.e. aisle access for mobility assists, more time to move to new spaces, accessibility details for optional activities, etc.)

Hotel sleeping room and bathroom (i.e. transfer bench, shower chair, fridge for medications, microwave to heat compresses, etc.)

Will you be accompanied by a **service dog**?

YES NO

Visual, auditory, and communication

(i.e. CART, ASL, larger font materials and signs, etc.)

Dietary (i.e. gluten, dairy, vegan, vegetarian, etc.)

Allergies and sensitivities (i.e. bees, wasps, peanuts, scents, etc.)

Do you need to carry an epinephrine autoinjector (**EpiPen**)?

YES NO

Personal care attendant

Name: _____ Cell phone: _____

Will your personal care attendant accompany you to the conference?

YES NO

Will your personal care attendant share your room? YES NO

IMPORTANT! Participants must arrange their own personal care attendant if needed. HEU is not able to provide a personal care attendant.

Emergency Response and Evacuation

Provide details of any assistance required in the event of an emergency or information we should know about medical conditions, medications, etc.

Additional accessibility accommodations not listed above:

If you have questions or require assistance with this form, please contact HEU prior to March 20, at education@heu.org.

SECTION E- CHILD CARE ARRANGEMENTS

HEU's *Dependent Care Policy* applies to children of the participant or participant's spouse who are under 16 years of age and are living with the member full-time or part-time.

As per the policy, **where there is sufficient need**, HEU will provide quality child care on campus, including evening events. The cost of the child care program is covered by HEU along with any extra accommodation cost for children. Please note that meals and extra travel expenses for children are the participant's responsibility.

Alternatively, HEU will reimburse receipted offsite dependent care costs, over and above the cost of normal expenses incurred for work. Please refer to the *HEU Dependant Care Policy* for more information:

https://www.heu.org/sites/default/files/2022-01/dependent-care-cheque-requisition-fillable_Jan2022.pdf

HEU is assessing whether onsite child care will be offered during Solidarity Summit. Please check ONE of the boxes below to indicate your child care needs.

- I do NOT require any child care supports, OR
- I require reimbursement of offsite child care expenses, OR
- I require child care at Thompson Rivers University for the following children:

Child's Full Name	Age	Date of birth MM/DD/YYYY	Accessibility Requirements (if applicable)

If your child has any special needs, please be as specific as possible:
