

October 10, 2025

Secretary-Treasurers

Dear union family,

RE: CANADIAN LABOUR CONGRESS PACIFIC REGION WINTER SCHOOL JANUARY 11 – FEBRUARY 13, 2026

The 2026 CLC Pacific Region Winter School is a powerful educational opportunity for Union leaders to build their activist skills for the local and beyond.

Each course is one (1) week in duration and runs from Sunday to Friday. A schedule and course descriptions are attached for your reference.

HEU will cover the cost of registration, meals, transportation, per diem (travel day only), wages, and single accommodation for a limited number of participants.

Completed application forms must be received at the HEU Provincial Office no later than **Friday, November 14, 2025, at 5:00 p.m.** Applications should be sent to the attention of CLC Winter School by mail, 5000 North Fraser Way, Burnaby, BC, V5J 5M3; or email CLCevents@heu.org.

Complete the attached HEU application in **FULL**, including 1st, 2nd and 3rd choice of course selection. Courses often fill up very quickly once registration is open and having this information upfront will help us find the best fit for the successful applicants.

Members selected will be attending **one** week-long course only.

Please note that some courses have prerequisites required by CLC. For others, such as arbitration or bargaining, HEU will only consider applicants for these advanced or specialized courses depending on local experience.

Education is open to all members so please share this information and application broadly.

There will be a selection process for successful applicants. This will be determined based on a variety of factors, such as region, sector, previous attendance, and activism in the

community and local. Members who have not attended Winter School previously will be prioritized.

If your HEU Local wants to send members to Winter School directly, this is a great example of an effective use of local rebates! Locals would be responsible for all costs associated, including transportation, lost wages, accommodations, and registration fees. If your Local is sending members, please ensure you have members' approval or a by-law, including any process as to how the Local will decide who are the successful applicants. The Local must then apply directly through the CLC.

In addition, there are several Scholarships being sponsored:

- Frank Wall Leadership Development Scholarship
- Community Savings Credit Union
- CUPE BC Scholarships
- CUPE BC Young Workers Scholarship
- One Movement Threads "Movement Builder" Scholarship
- The Donna Sheaves Memorial Scholarship
- The Kim Manton Memorial Scholarship

Information for these opportunities is attached, including details on how to apply. Please read through them carefully as most have additional writing required to be submitted with the scholarship application, and only apply to specific courses. Note: these scholarships are sponsored by other organizations and you must apply per the information on the brochure.

The courses offered at the CLC Winter School help to develop and build understanding for our activists while developing links with other union activists which in turn makes HEU a stronger and better union.

We hope all locals will encourage their members to apply.

In solidarity,

Barb Nederpel President

Enclosures

CC Chairpersons

Provincial Executive (via email) Reps and Directors (via email)