

Facilities Subsector Wage Schedule					
Grid	Effective First Pay Period After April 1, 2025		Grid	Effective First Pay Period After April 1, 2025	
	Monthly	Hourly		Monthly	Hourly
10	4074	25.07	33	5806	35.73
11	4151	25.54	34	5878	36.17
12	4228	26.02	35	5954	36.64
13	4301	26.47	36	6031	37.11
14	4383	26.97	37	6111	37.61
15	4458	27.43	38	6184	38.06
16	4535	27.91	39	6258	38.51
17	4613	28.39	40	6336	38.99
18	4688	28.85	41	6421	39.51
19	4767	29.34	42	6491	39.94
20	4846	29.82	43	6569	40.42
21	4921	30.28	44	6648	40.91
22	4992	30.72	45	6727	41.40
23	5067	31.18	46	6806	41.88
24	5111	31.45	47	6876	42.31
25	5182	31.89	48	6954	42.79
26	5266	32.41	49	7032	43.27
27	5337	32.84	50	7111	43.76
28	5415	33.32	51	7185	44.22
29	5491	33.79	52	7260	44.68
30	5570	34.28	53	7339	45.16
31	5645	34.74	54	7416	45.64
32	5721	35.21	55	7490	46.09

Facilities Subsector Wage Schedule					
Grid	Effective First Pay Period After April 1, 2026		Grid	Effective First Pay Period After April 1, 2026	
	Monthly	Hourly		Monthly	Hourly
10	4196	25.82	33	5980	36.80
11	4276	26.31	34	6054	37.26
12	4355	26.80	35	6133	37.74
13	4430	27.26	36	6212	38.23
14	4514	27.78	37	6294	38.73
15	4592	28.26	38	6370	39.20
16	4671	28.74	39	6446	39.67
17	4751	29.24	40	6526	40.16
18	4829	29.72	41	6614	40.70
19	4910	30.22	42	6686	41.14
20	4991	30.71	43	6766	41.64
21	5069	31.19	44	6847	42.14
22	5142	31.64	45	6929	42.64
23	5219	32.12	46	7010	43.14
24	5264	32.39	47	7082	43.58
25	5337	32.84	48	7163	44.08
26	5424	33.38	49	7243	44.57
27	5497	33.83	50	7324	45.07
28	5577	34.32	51	7401	45.54
29	5656	34.81	52	7478	46.02
30	5737	35.30	53	7559	46.52
31	5814	35.78	54	7638	47.00
32	5893	36.26	55	7715	47.48

Facilities Subsector Wage Schedule					
Grid	Effective First Pay Period After April 1, 2027		Grid	Effective First Pay Period After April 1, 2027	
	Monthly	Hourly		Monthly	Hourly
10	4322	26.60	33	6159	37.90
11	4404	27.10	34	6236	38.38
12	4486	27.61	35	6317	38.87
13	4563	28.08	36	6398	39.37
14	4649	28.61	37	6483	39.90
15	4730	29.11	38	6561	40.38
16	4811	29.61	39	6639	40.86
17	4894	30.12	40	6722	41.37
18	4974	30.61	41	6812	41.92
19	5057	31.12	42	6887	42.38
20	5141	31.64	43	6969	42.89
21	5221	32.13	44	7052	43.40
22	5296	32.59	45	7137	43.92
23	5376	33.08	46	7220	44.43
24	5422	33.37	47	7294	44.89
25	5497	33.83	48	7378	45.40
26	5587	34.38	49	7460	45.91
27	5662	34.84	50	7544	46.42
28	5744	35.35	51	7623	46.91
29	5826	35.85	52	7702	47.40
30	5909	36.36	53	7786	47.91
31	5988	36.85	54	7867	48.41
32	6070	37.35	55	7946	48.90

Facilities Subsector Wage Schedule					
Grid	Effective First Pay Period After April 1, 2028		Grid	Effective First Pay Period After April 1, 2028	
	Monthly	Hourly		Monthly	Hourly
10	4452	27.40	33	6344	39.04
11	4536	27.91	34	6423	39.53
12	4621	28.44	35	6507	40.04
13	4700	28.92	36	6590	40.55
14	4788	29.46	37	6677	41.09
15	4872	29.98	38	6758	41.59
16	4955	30.49	39	6838	42.08
17	5041	31.02	40	6924	42.61
18	5123	31.53	41	7016	43.18
19	5209	32.06	42	7094	43.66
20	5295	32.58	43	7178	44.17
21	5378	33.10	44	7264	44.70
22	5455	33.57	45	7351	45.24
23	5537	34.07	46	7437	45.77
24	5585	34.37	47	7513	46.23
25	5662	34.84	48	7599	46.76
26	5755	35.42	49	7684	47.29
27	5832	35.89	50	7770	47.82
28	5916	36.41	51	7852	48.32
29	6001	36.93	52	7933	48.82
30	6086	37.45	53	8020	49.35
31	6168	37.96	54	8103	49.86
32	6252	38.47	55	8184	50.36

This schedule ONLY applies to jobs matched to the Programmer/Systems Analyst, Computer Technical Support, Trades, Power Engineers and Maintenance Supervisor II, III and IV benchmarks.

Benchmark Classification	Grid Code	Effective First Pay Period After April 1, 2025	
		Monthly	Hourly
Carpenter	MA27	6412	39.46
Electrician	MA31	6719	41.35
Fitter	MA29	6562	40.38
Fitter/Gas Fitter B (Cross Connection)	MA29	6562	40.38
Head Carpenter	MA30	6640	40.86
Head Electrician	MA35	7031	43.27
Head Fitter	MA33	6875	42.31
Head Machinist	MA33	6875	42.31
Head Millwright (Industrial Mechanic)	MA33	6875	42.31
Head Painter	MA27	6412	39.46
Head Plumber	MA33	6875	42.31
Head Refrigeration/Air Conditioning Mechanic	MA35	7031	43.27
Head Welder	MA33	6875	42.31
Laundry Mechanic	MA25	6256	38.50
Machinist	MA29	6562	40.38
Millwright (Industrial Mechanic)	MA29	6562	40.38
Painter	MA23	6106	37.58
Plumber	MA29	6562	40.38
Plumber/Gas Fitter B (Cross Connection)	MA29	6562	40.38
Refrigeration/Air Conditioning Mechanic	MA31	6719	41.35
Welder	MA29	6562	40.38
Chief Power Engineer 2	MB42	7586	46.68
Chief Power Engineer 3	MA37	7185	44.22
Chief Power Engineer 4	MA27	6412	39.46
Power Engineer 2	MB35	7031	43.27
Power Engineer 3	MA29	6562	40.38
Power Engineer 4	MA21	5951	36.62
Power Engineer 5	MA17	5644	34.73
Supervising Power Engineer 2	MB37	7199	44.30
Supervising Power Engineer 3	MA31	6719	41.35
Supervising Power Engineer 4	MA23	6106	37.58
Supervising Power Engineer 5	MA20	5875	36.15
Maintenance Supervisor II *	MA32	6798	41.83
Maintenance Supervisor III *	MA37	7185	44.22
Maintenance Supervisor IV *	MA42	7566	46.56
Computer Technical Support I	MB23	6491	39.94
Computer Technical Support II	MB32	7228	44.48
Programmer/Systems Analyst I	MB21	6232	38.35
Programmer/Systems Analyst II	MB25	6886	42.38
Programmer/Systems Analyst III	MB34	7735	47.60
Programmer/Systems Analyst IV	MB43	8449	51.99

*RATES ONLY APPLY TO Maintenance Supervisor II, III and IV that hold: 1) Trades Qualifications, and 2) supervise Trades and/or Power Engineers.

This schedule ONLY applies to jobs matched to the Programmer/Systems Analyst, Computer Technical Support, Trades, Power Engineers and Maintenance Supervisor II, III and IV benchmarks.

Benchmark Classification	Grid Code	Effective First Pay Period After April 1, 2026	
		Monthly	Hourly
Carpenter	MA27	6604	40.64
Electrician	MA31	6921	42.59
Fitter	MA29	6759	41.59
Fitter/Gas Fitter B (Cross Connection)	MA29	6759	41.59
Head Carpenter	MA30	6839	42.09
Head Electrician	MA35	7242	44.57
Head Fitter	MA33	7081	43.58
Head Machinist	MA33	7081	43.58
Head Millwright (Industrial Mechanic)	MA33	7081	43.58
Head Painter	MA27	6604	40.64
Head Plumber	MA33	7081	43.58
Head Refrigeration/Air Conditioning Mechanic	MA35	7242	44.57
Head Welder	MA33	7081	43.58
Laundry Mechanic	MA25	6444	39.66
Machinist	MA29	6759	41.59
Millwright (Industrial Mechanic)	MA29	6759	41.59
Painter	MA23	6289	38.70
Plumber	MA29	6759	41.59
Plumber/Gas Fitter B (Cross Connection)	MA29	6759	41.59
Refrigeration/Air Conditioning Mechanic	MA31	6921	42.59
Welder	MA29	6759	41.59
Chief Power Engineer 2	MB42	7814	48.09
Chief Power Engineer 3	MA37	7401	45.54
Chief Power Engineer 4	MA27	6604	40.64
Power Engineer 2	MB35	7242	44.57
Power Engineer 3	MA29	6759	41.59
Power Engineer 4	MA21	6130	37.72
Power Engineer 5	MA17	5813	35.77
Supervising Power Engineer 2	MB37	7415	45.63
Supervising Power Engineer 3	MA31	6921	42.59
Supervising Power Engineer 4	MA23	6289	38.70
Supervising Power Engineer 5	MA20	6051	37.24
Maintenance Supervisor II *	MA32	7002	43.09
Maintenance Supervisor III *	MA37	7401	45.54
Maintenance Supervisor IV *	MA42	7793	47.96
Computer Technical Support I	MB23	6686	41.14
Computer Technical Support II	MB32	7445	45.82
Programmer/Systems Analyst I	MB21	6419	39.50
Programmer/Systems Analyst II	MB25	7093	43.65
Programmer/Systems Analyst III	MB34	7967	49.03
Programmer/Systems Analyst IV	MB43	8702	53.55

*RATES ONLY APPLY TO Maintenance Supervisor II, III and IV that hold: 1) Trades Qualifications, and 2) supervise Trades and/or Power Engineers.

This schedule ONLY applies to jobs matched to the Programmer/Systems Analyst, Computer Technical Support, Trades, Power Engineers and Maintenance Supervisor II, III and IV benchmarks.

Benchmark Classification	Grid Code	Effective First Pay Period After April 1, 2027	
		Monthly	Hourly
Carpenter	MA27	6802	41.86
Electrician	MA31	7129	43.87
Fitter	MA29	6962	42.84
Fitter/Gas Fitter B (Cross Connection)	MA29	6962	42.84
Head Carpenter	MA30	7044	43.35
Head Electrician	MA35	7459	45.90
Head Fitter	MA33	7293	44.88
Head Machinist	MA33	7293	44.88
Head Millwright (Industrial Mechanic)	MA33	7293	44.88
Head Painter	MA27	6802	41.86
Head Plumber	MA33	7293	44.88
Head Refrigeration/Air Conditioning Mechanic	MA35	7459	45.90
Head Welder	MA33	7293	44.88
Laundry Mechanic	MA25	6637	40.84
Machinist	MA29	6962	42.84
Millwright (Industrial Mechanic)	MA29	6962	42.84
Painter	MA23	6478	39.86
Plumber	MA29	6962	42.84
Plumber/Gas Fitter B (Cross Connection)	MA29	6962	42.84
Refrigeration/Air Conditioning Mechanic	MA31	7129	43.87
Welder	MA29	6962	42.84
Chief Power Engineer 2	MB42	8048	49.53
Chief Power Engineer 3	MA37	7623	46.91
Chief Power Engineer 4	MA27	6802	41.86
Power Engineer 2	MB35	7459	45.90
Power Engineer 3	MA29	6962	42.84
Power Engineer 4	MA21	6314	38.86
Power Engineer 5	MA17	5987	36.84
Supervising Power Engineer 2	MB37	7637	47.00
Supervising Power Engineer 3	MA31	7129	43.87
Supervising Power Engineer 4	MA23	6478	39.86
Supervising Power Engineer 5	MA20	6233	38.36
Maintenance Supervisor II *	MA32	7212	44.38
Maintenance Supervisor III *	MA37	7623	46.91
Maintenance Supervisor IV *	MA42	8027	49.40
Computer Technical Support I	MB23	6887	42.38
Computer Technical Support II	MB32	7668	47.19
Programmer/Systems Analyst I	MB21	6612	40.69
Programmer/Systems Analyst II	MB25	7306	44.96
Programmer/Systems Analyst III	MB34	8206	50.50
Programmer/Systems Analyst IV	MB43	8963	55.16

*RATES ONLY APPLY TO Maintenance Supervisor II, III and IV that hold: 1) Trades Qualifications, and 2) supervise Trades and/or Power Engineers.

This schedule ONLY applies to jobs matched to the Programmer/Systems Analyst, Computer Technical Support, Trades, Power Engineers and Maintenance Supervisor II, III and IV benchmarks.

Benchmark Classification	Grid Code	Effective First Pay Period After April 1, 2028	
		Monthly	Hourly
Carpenter	MA27	7006	43.11
Electrician	MA31	7343	45.19
Fitter	MA29	7171	44.13
Fitter/Gas Fitter B (Cross Connection)	MA29	7171	44.13
Head Carpenter	MA30	7255	44.65
Head Electrician	MA35	7683	47.28
Head Fitter	MA33	7512	46.23
Head Machinist	MA33	7512	46.23
Head Millwright (Industrial Mechanic)	MA33	7512	46.23
Head Painter	MA27	7006	43.11
Head Plumber	MA33	7512	46.23
Head Refrigeration/Air Conditioning Mechanic	MA35	7683	47.28
Head Welder	MA33	7512	46.23
Laundry Mechanic	MA25	6836	42.07
Machinist	MA29	7171	44.13
Millwright (Industrial Mechanic)	MA29	7171	44.13
Painter	MA23	6672	41.06
Plumber	MA29	7171	44.13
Plumber/Gas Fitter B (Cross Connection)	MA29	7171	44.13
Refrigeration/Air Conditioning Mechanic	MA31	7343	45.19
Welder	MA29	7171	44.13
Chief Power Engineer 2	MB42	8289	51.01
Chief Power Engineer 3	MA37	7852	48.32
Chief Power Engineer 4	MA27	7006	43.11
Power Engineer 2	MB35	7683	47.28
Power Engineer 3	MA29	7171	44.13
Power Engineer 4	MA21	6503	40.02
Power Engineer 5	MA17	6167	37.95
Supervising Power Engineer 2	MB37	7866	48.41
Supervising Power Engineer 3	MA31	7343	45.19
Supervising Power Engineer 4	MA23	6672	41.06
Supervising Power Engineer 5	MA20	6420	39.51
Maintenance Supervisor II *	MA32	7428	45.71
Maintenance Supervisor III *	MA37	7852	48.32
Maintenance Supervisor IV *	MA42	8268	50.88
Computer Technical Support I	MB23	7094	43.66
Computer Technical Support II	MB32	7898	48.60
Programmer/Systems Analyst I	MB21	6810	41.91
Programmer/Systems Analyst II	MB25	7525	46.31
Programmer/Systems Analyst III	MB34	8452	52.01
Programmer/Systems Analyst IV	MB43	9232	56.81

*RATES ONLY APPLY TO Maintenance Supervisor II, III and IV that hold: 1) Trades Qualifications, and 2) supervise Trades and/or Power Engineers.

This schedule ONLY applies to Orthopaedic Technologists

Benchmark Classification	Wage Grid	Effective First Pay Period After April 1, 2025	
		Monthly	Hourly
Orthopaedic Technologist	SA25	5960	36.68

This schedule ONLY applies to Orthopaedic Technologists

Benchmark Classification	Wage Grid	Effective First Pay Period After April 1, 2026	
		Monthly	Hourly
Orthopaedic Technologist	SA25	6139	37.78

Benchmark Classification	Wage Grid	Effective First Pay Period After April 1, 2027	
		Monthly	Hourly
Orthopaedic Technologist	SA25	6323	38.91

This schedule ONLY applies to Orthopaedic Technologists

Benchmark Classification	Wage Grid	Effective First Pay Period After April 1, 2028	
		Monthly	Hourly
Orthopaedic Technologist	SA25	6513	40.08

This schedule ONLY applies to Pharmacy Assistants

Benchmark Classification	Wage Grid	Effective First Pay Period After April 1, 2025	
		Monthly	Hourly
Pharmacy Assistant I	SB18	4825	29.69
Pharmacy Assistant I(A)	SB20	4990	30.71
Pharmacy Assistant II	SB23	5179	31.87
Pharmacy Assistant II(A)	SB25	5340	32.86

This schedule ONLY applies to Pharmacy Assistants

Benchmark Classification	Wage Grid	Effective First Pay Period After April 1, 2026	
		Monthly	Hourly
Pharmacy Assistant I	SB18	4970	30.58
Pharmacy Assistant I(A)	SB20	5140	31.63
Pharmacy Assistant II	SB23	5334	32.82
Pharmacy Assistant II(A)	SB25	5500	33.85

This schedule ONLY applies to Pharmacy Assistants

Benchmark Classification	Wage Grid	Effective First Pay Period After April 1, 2027	
		Monthly	Hourly
Pharmacy Assistant I	SB18	5119	31.50
Pharmacy Assistant I(A)	SB20	5294	32.58
Pharmacy Assistant II	SB23	5494	33.81
Pharmacy Assistant II(A)	SB25	5665	34.86

This schedule ONLY applies to Pharmacy Assistants

Benchmark Classification	Wage Grid	Effective First Pay Period After April 1, 2028	
		Monthly	Hourly
Pharmacy Assistant I	SB18	5273	32.45
Pharmacy Assistant I(A)	SB20	5453	33.56
Pharmacy Assistant II	SB23	5659	34.82
Pharmacy Assistant II(A)	SB25	5835	35.91

This schedule ONLY applies to Computer Operators

Benchmark Classification	Wage Grid	Effective First Pay Period After April 1, 2025	
		Monthly	Hourly
Computer Operator II	SC13	4341	26.71
Computer Operator III	SC18	4791	29.48
Computer Operator IV	SC23	5419	33.35

This schedule ONLY applies to Computer Operators

Benchmark Classification	Wage Grid	Effective First Pay Period After April 1, 2026	
		Monthly	Hourly
Computer Operator II	SC13	4471	27.51
Computer Operator III	SC18	4935	30.37
Computer Operator IV	SC23	5582	34.35

This schedule ONLY applies to Computer Operators

Benchmark Classification	Wage Grid	Effective First Pay Period After April 1, 2027	
		Monthly	Hourly
Computer Operator II	SC13	4605	28.34
Computer Operator III	SC18	5083	31.28
Computer Operator IV	SC23	5749	35.38

This schedule ONLY applies to Computer Operators

Benchmark Classification	Wage Grid	Effective First Pay Period After April 1, 2028	
		Monthly	Hourly
Computer Operator II	SC13	4743	29.19
Computer Operator III	SC18	5235	32.22
Computer Operator IV	SC23	5921	36.44

This schedule ONLY applies to Accountant I, Accountant II, Accounting Supervisor, Buyer, Buyer Supervisor, Lab Assistant I, II, II(A), III and IV, Nursing Assistant I, II, III, IV (Sterile Supply), Nursing Unit Assistant

Benchmark Classification	Wage Grid	Effective First Pay Period After April 1, 2025	
		Monthly	Hourly
Accountant I	SD34	5963	36.70
Accountant II	SD39	6355	39.11
Accounting Supervisor	SD34	5963	36.70
Buyer	SD27	5580	34.34
Buyer Supervisor	SD34(A)	6145	37.82
Lab Assistant I	SD15	4657	28.66
Lab Assistant II	SD15	4657	28.66
Lab Assistant II(A)	SD18	4900	30.15
Lab Assistant III	SD15	4657	28.66
Lab Assistant IV	SD21	5097	31.37
Nursing Assistant I (Sterile Supply)	SD16	4600	28.31
Nursing Assistant II (Sterile Supply)	SD19	4839	29.78
Nursing Assistant III (Sterile Supply)	SD22*	5065	31.17
Nursing Assistant IV (Sterile Supply)	SD25	5262	32.38
Nursing Unit Assistant	SD16(A)	4738	29.16

This schedule ONLY applies to Accountant I, Accountant II, Accounting Supervisor, Buyer, Buyer Supervisor, Lab Assistant I, II, II(A), III and IV, Nursing Assistant I, II, III, IV (Sterile Supply), Nursing Unit Assistant

Benchmark Classification	Wage Grid	Effective First Pay Period After April 1, 2026	
		Monthly	Hourly
Accountant I	SD34	6142	37.80
Accountant II	SD39	6546	40.28
Accounting Supervisor	SD34	6142	37.80
Buyer	SD27	5747	35.37
Buyer Supervisor	SD34(A)	6329	38.95
Lab Assistant I	SD15	4797	29.52
Lab Assistant II	SD15	4797	29.52
Lab Assistant II(A)	SD18	5047	31.06
Lab Assistant III	SD15	4797	29.52
Lab Assistant IV	SD21	5250	32.31
Nursing Assistant I (Sterile Supply)	SD16	4738	29.16
Nursing Assistant II (Sterile Supply)	SD19	4984	30.67
Nursing Assistant III (Sterile Supply)	SD22*	5217	32.10
Nursing Assistant IV (Sterile Supply)	SD25	5420	33.35
Nursing Unit Assistant	SD16(A)	4880	30.03

This schedule ONLY applies to Accountant I, Accountant II, Accounting Supervisor, Buyer, Buyer Supervisor, Lab Assistant I, II, II(A), III and IV, Nursing Assistant I, II, III, IV (Sterile Supply), Nursing Unit Assistant

Benchmark Classification	Wage Grid	Effective First Pay Period After April 1, 2027	
		Monthly	Hourly
Accountant I	SD34	6326	38.93
Accountant II	SD39	6742	41.49
Accounting Supervisor	SD34	6326	38.93
Buyer	SD27	5919	36.42
Buyer Supervisor	SD34(A)	6519	40.12
Lab Assistant I	SD15	4941	30.41
Lab Assistant II	SD15	4941	30.41
Lab Assistant II(A)	SD18	5198	31.99
Lab Assistant III	SD15	4941	30.41
Lab Assistant IV	SD21	5408	33.28
Nursing Assistant I (Sterile Supply)	SD16	4880	30.03
Nursing Assistant II (Sterile Supply)	SD19	5134	31.59
Nursing Assistant III (Sterile Supply)	SD22*	5374	33.07
Nursing Assistant IV (Sterile Supply)	SD25	5583	34.36
Nursing Unit Assistant	SD16(A)	5026	30.93

This schedule ONLY applies to Accountant I, Accountant II, Accounting Supervisor, Buyer, Buyer Supervisor, Lab Assistant I, II, II(A), III and IV, Nursing Assistant I, II, III, IV (Sterile Supply), Nursing Unit Assistant

Benchmark Classification	Wage Grid	Effective First Pay Period After April 1, 2028	
		Monthly	Hourly
Accountant I	SD34	6516	40.10
Accountant II	SD39	6944	42.73
Accounting Supervisor	SD34	6516	40.10
Buyer	SD27	6097	37.52
Buyer Supervisor	SD34(A)	6715	41.32
Lab Assistant I	SD15	5089	31.32
Lab Assistant II	SD15	5089	31.32
Lab Assistant II(A)	SD18	5354	32.95
Lab Assistant III	SD15	5089	31.32
Lab Assistant IV	SD21	5570	34.28
Nursing Assistant I (Sterile Supply)	SD16	5026	30.93
Nursing Assistant II (Sterile Supply)	SD19	5288	32.54
Nursing Assistant III (Sterile Supply)	SD22*	5535	34.06
Nursing Assistant IV (Sterile Supply)	SD25	5750	35.38
Nursing Unit Assistant	SD16(A)	5177	31.86