

# HEU's confidential human rights harassment process



## IF YOU ARE BEING HARASSED AT WORK BECAUSE OF YOUR:

- ▶ race;
- ▶ sex (including sexual harassment);
- ▶ religion;
- ▶ disability; or
- ▶ sexual orientation.

Or any other type of harassment\* defined by law, a complaints investigator may be able to help.

## ALLEGATIONS OF SEXUAL HARASSMENT

The investigator is Shelley Ball, [shelley@shelsu.com](mailto:shelley@shelsu.com) or **604-218-5249**.

## OTHER HUMAN RIGHTS CODE ALLEGATIONS

Where the complainant and respondents are both HEU members, the investigators are Robyn Gervais, [robyn@gervaislaw.ca](mailto:robyn@gervaislaw.ca) or **604-612-7203**, and Ana Mohammed, [ana.mohammed@shaw.ca](mailto:ana.mohammed@shaw.ca) or **604-939-5094**.

Where the complainant is an HEU member, but the respondent is not an HEU member, the investigators are Toni Beharrell, [info@southernlaw.ca](mailto:info@southernlaw.ca) or **604-314-7725**, and Yuki Matsuno, [info@southernlaw.ca](mailto:info@southernlaw.ca) or **604-307-7463**.

\*There are thirteen prohibited grounds covering harassment as defined by law and they include Indigenous identity, race, colour, ancestry, place of origin, political belief, religion, marital status, family status, physical or mental disability, sex, sexual orientation, gender identity or expression, or age of that person or because that person has been convicted of a criminal or summary conviction offence that is unrelated to the employment or to the intended employment of that person.



**PLEASE KEEP POSTED**

UPDATED APRIL 2026

Human Rights Harassment Information Line:

**1-800-310-6886**