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## FACILITIES SUBSECTOR COLLECTIVE AGREEMENT BENCHMARK

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**Job Family:** Maintenance

**Class Series:** Maintenance Workers

**Grid:** 20

**Class Title:** Maintenance Worker IV (Plant System Repairs)

### **I. Level Definition**

Positions at this level perform mechanical and electrical repairs to plant systems such as heating, air handling and pneumatic tube systems in compliance with applicable codes and regulations; may supervise Maintenance Workers and/or other designated staff.

### **II. Typical Duties**

- (1) Performs mechanical and electrical repairs on systems such as heating, air-handling and pneumatic tube systems by disassembling equipment, replacing parts and changing seals and bearings; reassembles as required.
- (2) Supervises Maintenance Workers and other designated staff by performing duties such as scheduling and coordinating work assignments, evaluating employee performance and determining related training and orientation requirements.
- (3) Performs other related duties as assigned.

### **III. Qualifications**

#### **(1) Education, Training and Experience**

Grade 10, plus three years' recent related experience or an equivalent combination of education, training and experience.

#### **(2) Skills and Abilities**

- (i) Ability to communicate effectively both verbally and in writing.
- (ii) Ability to deal with others effectively.
- (iii) Physical ability to carry out the duties of the position.
- (iv) Ability to organize work.
- (v) Ability to operate related equipment.