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## FACILITIES SUBSECTOR COLLECTIVE AGREEMENT BENCHMARK

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**Job Family:** Patient Care

**Class Series:** Nursing Assistants

**Grid:** SA29

**Class Title:** Operating Room – Licensed Practical Nurse

### **I. Level Definition**

As a member of an integrated surgical team, positions at this level perform practical nursing duties in an operating room (O.R.) environment including scrub and/or circulating duties during surgery in accordance with established standards and protocols. Performs pre-operative, operative, and post-operative duties such as assessing, planning, implementing, evaluating, and documenting patient care in accordance with the competency guidelines within the standards of practice as outlined by the College of LPNs of BC and current legislative practice.

### **II. Typical Duties**

- (1) Assesses, plans, implements, evaluates, and documents patient care during the pre-operative, operative, and immediate post-operative periods.
- (2) Performs scrub duties and/or circulating duties in collaboration with the peri-operative team and the RN coordinating care in the O.R.
- (3) As directed, performs duties within the scope of practice which assist the RN coordinating care in the O.R.
- (4) Documents onto the patient record the observations, treatment and other patient care information during the pre, intra, post-operative periods. Alerts the RN to any problems, changes or unusual signs or symptoms of the patient while in the O.R. setting.
- (5) Assists with the orientation of new staff by performing duties such as demonstrating work procedures.
- (6) Performs admissions, discharges, and transfer of patients to O.R. according to facility operating policies and procedures.
- (7) Performs related clerical duties such as answering the telephone, taking and relaying messages and assisting in maintaining standardized records.
- (8) Performs other related duties as assigned.

### **III. Qualifications**

#### **(1) Education, Training and Experience**

Graduation from a recognized program for Practical Nurses with the full range of current licensed practical nursing competencies, and graduation from an accredited O.R. program for Licensed Practical Nurses plus one (1) year recent related experience working as a Licensed Practical Nurse in acute care, or an equivalent combination of education, training and experience. Current full practicing licensure with the College of Licensed Practical Nurses of BC. Current basic cardiac life support certification.

#### **(2) Skills and Abilities**

- (i) Ability to communicate effectively both verbally and in writing.
- (ii) Ability to deal with others effectively.
- (iii) Physical ability to carry out the duties of the position.
- (iv) Ability to organize work.
- (v) Ability to operate related equipment.